



# Together

we can do great things.

*— Mother Theresa*

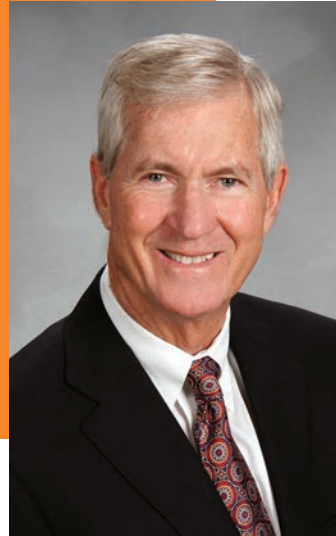


2017 Dot Foods Charitable Annual Report



TRUSTED **VALUES**. INNOVATIVE **SOLUTIONS**. SHARED **GROWTH**.

# A Heartfelt *Thank You*



Written by Pat Tracy

Welcome to the Dot Foods 2017 Charitable Annual Report! In past years, I have always focused, and appropriately so, with this communication on “those we seek to serve” with our charitable efforts. Those are many, and include food pantries and food banks, numerous community organizations, schools, not-for-profit groups, and more. They all serve our “neighbors,” the primary target of our efforts. This year has been another extraordinary one in terms of what the Dot team has accomplished with our service to others.

This year, I would like to shine the spotlight internally on the Dot team. The efforts they made this year were incredible. In 2017, they contributed more generously than ever, with their time, talent, and treasure. Let me explain:

## **Treasure**

With the trio of hurricanes we experienced this past year, in addition to our regular United Way Campaign, and our still somewhat new Alzheimer’s Campaign, we made a whopping five separate funding requests of the Dot team for these important causes. Their generosity was over the top!! They leveraged the Dot match in each of these cases to raise a total combined amount of \$711,690 in 2017 to benefit all five causes. Amazing!

## **Talent**

Each year, we have over 100 individuals who serve on our charitable committees throughout our facility locations. The expectations of them in their day job never change with such service. They all give

freely of their individual time and more importantly their talent in partnering with organizations that can make a difference in our communities for the benefit of many. In Brown County, everyone should be especially proud of a unique project the Dot Charitable Committee took on, which was to rehab the high school’s auditorium in partnership with Brown County High School educational leaders. The result was a gleaming new auditorium, with numerous technological updates, including a sound and lighting system that will impress all future audiences. Committee members worked side-by-side with school leaders to design a most excellent renewed space for the community and the school.

## **Time**

Volunteering has become a part of the culture of Dot Foods in the last 15 years. Every place you look throughout the company, you can see employees raising their hand saying YES to requests for one’s time or talent, or both, to make a difference for others. In the Illinois facility, we have a formal volunteer program (Teaming with Local Charities, or TLC), which records almost 4,000 hours a year in working with our schools, the Area Agency for Aging, Brown County leadership, and even internally with our English as a Second Language (ESL) programs. I am certain that the informal volunteering that occurs daily outside our TLC Program, throughout the company and in our communities, dwarfs the formally recorded hours just mentioned. Way to go gang!

In the past I have not singled out individuals in this report, because our work is truly a team effort. However, this year I must make an exception. I need to give a shout out to:

**Suzy Parn:** Suzy has led the Charitable Committee for the past 11 years with distinction as our impact in the West Central Illinois area has grown significantly. She stepped out of this leadership post at the end of 2017, but fortunately, remains on the Committee as an informal advisor. Suzy, THANK YOU for your passion, leadership, and skill leading this group for all this time!

**Angie Wettstein:** Angie has stepped forward to fill these very big shoes to lead the Charitable group on to new heights in the coming years. She collaborated very closely with Suzy in 2017 as the co-chair of the committee. Angie, THANK YOU for saying YES to carrying out this very important work into the future!

This will be my final Annual Report as I formally stepped off the Charitable Committee at the end of 2017. John Tracy, who originally led the formation of our charitable efforts, will be back supporting this group again.

Nonetheless, my heart will forever be with this group. I have always been moved by the passion they display with all the work that they do in serving others. Each meeting I have attended has provided inspiration for my own passion in this area. It has been a privilege being involved in our continuous pursuit of acting as “neighbors serving neighbors” throughout all of our communities. Keep up the great work!





# Giving Back

## With Intention

Written by Angie Wettstein, Illinois Charitable Committee Chair  
and Suzy Parn, Past Illinois Charitable Committee Chair

Giving back. We all do it in some way—coaching a kids’ baseball team, sitting on a school board, tithing at our church, or dropping coins into the Salvation Army bucket. Or maybe babysitting an hour for our single parent neighbor while he runs to the store.

This is one reason that we are attracted to Dot as our employer—because the company has the same attitude toward generosity and responsibility that we do. Dot has donated its talents and its money to its communities for as long as we’ve been in business.

And like everything Dot does, a lot of planning and intention has gone into it. It’s intentional that employees make the majority of the charitable decisions. It’s intentional that we focus on those nonprofits that do work that supports our employees’ families and improves our communities. It’s intentional that while we are contributing talent and money to those causes, we’re also considering what’s good for us as a business.

One of the mantras of the charitable committee from the old days, and one of the things that’s often said at our meetings is this: “There are more good causes out there than we can support.” Even with contributing a significant amount in grants last year (between Dot Charitable and the Tracy Family Foundation), we are a drop in the bucket in the need of humankind.

So we look at each opportunity to contribute, like other sound business decisions, in terms of the return we get. How does this build a community where our employees and their families can thrive, and that attracts others? How can we support causes that are valuable to the lives of the people who spend their working hours at Dot—and thus generate the profits that fund our charitable efforts? How do we ensure that

our investments in local nonprofits have a valuable return? And how do we support our business by giving to causes that are doing good?

These questions are the basis of the discussions that our Illinois Charitable Committee and the charitable committees at each of our DCs have as we decide where our generous but limited charitable dollars go.

Like all parts of Dot, our charitable program continues to evolve.

Among the changes we have made over the past year are two we’ll draw your attention to. Both of which are relevant to the ongoing questions that our committee seeks to answer.

First, in 2017 the Illinois committee awarded the largest grant (by far) that we have ever given. The Brown County School District where Mt. Sterling is located—small and rural—struggles financially as all districts do. It’s faced with aging facilities and infrastructure. Its high school auditorium—a central gathering place not only for students but also for local organizations—was falling apart. The obvious signs were a stage curtain held together by safety pins, seats that bared stuffing and springs, and outdated (or lacking altogether) audio visual technology. Our committee visited the auditorium, weighed the options, and asked direction from Dot’s Financial Review team. The opportunity satisfied in many ways the questions we always ask.

It would provide direct support to many of our employees’ families since their children attend the school. It would support local organizations as a gathering place to host a variety of events. Dot has used it in the past, and the improvements would make it an even more viable venue. And for those who might consider relocating, it makes the school district more appealing and helps answer one of the biggest concerns that

families with school-age children weigh when deciding where to live. And with our ongoing recruitment need, this could provide direct support for our business. For the price tag, this project needed to hit on all cylinders—and it does. Voila! A new auditorium—and what a wonderful one it is!

A second example we’ll use is an addition we made to our “areas of intent” this year. Having “areas of intent” helps us to express and define those categories of grants where we want to concentrate our resources (which are generous but still limited). We tweaked the original areas to define the current ones as 1) health and wellness, 2) public safety, 3) education, and 4) community development and engagement. Then we added a fifth: diversity and inclusion.

For years, Dot has pursued diversity and inclusion initiatives knowing that it is vital to our success. So why wouldn’t we support nonprofits who are seeking to do the same thing? We have long listed a challenge of our diversity efforts as the relative lack of diversity within some of our home communities. Our success is tied to the success of the areas where our employees live. We are in the early stages of exploring what those opportunities may be.

What we’d like for this upcoming year is to open up the communication with our employees. Unfortunately, we have a limited number of seats on our Charitable committees, and yet for us to be as effective as we want to be, we need your ideas, questions, and input. As you look at this annual report, take a look at who is serving on your facility’s committee, and let them know your thoughts. Together we create the profits for our company that fund our charitable endeavors. Wherever you are in this company, your work and sacrifice make our charity possible. Thank you.



**ARIZONA** | Michael Griffiths, Terry Fate, Jayson Carpenter



**CALIFORNIA** | Dennis Gilbert, Brenda Carson, Jessica Rodriguez, David Bigelow, Tori Salemi, Patricia Marshall, Joe Lema

2017

## Dot Charitable Committees

Each Dot Foods location has a charitable committee responsible for coordinating volunteer activities and local giving throughout the year. Together, these committees championed Dot's philanthropic work in 2017.



**CHICAGO** | Front row: Christina Crandall, Samantha Triani, Marquesha Jackson

Back row: Sam Stephenson, Erikka English, Mike Ford



**GEORGIA** | Billy Sells, Penny Pitts, Wendy Nolen, Jennifer Evans, Mike Coursey



**IDAHO** | Scott Vail, Gabe Reyes, Heidi Praegitzer, Rob Johnson, Megan Bair, Justin Meador

Not pictured: Chris Landrum, Cheryl Hurrle, Adrian Flores, Antonio Lopez



**INDIANA** | Front row: Rinda Kieffer, Jennifer Moistner, Ashley Mays

Back row: Randy Templin, Steve Finch, Lacey Snow, Kate Robinson





**MARYLAND** | Front row: Lisa Butler, Becky Davis, Terri Butler.  
Back row: Cindy Horst, Tim Miles, Dave Hess, Di Coste, Ed Popek.

**MT. STERLING** | Front row: Amanda Wallace, John Tracy, Angie Wettstein, Suzy Parn  
Back row: John Sutor, Bradley McCormick, Anh Nguyen, Amelia Baugher, John Ourth, Kimberly Carey, Bret Shoopman  
Not pictured: Ed Scott, Melanie Geisendorfer, Sheila Moran, Aaron Weiman



**NEW YORK** | Steve Kuchko, Brian Stoutenger, Judy Balon, Tammy Lattin, Molly Barber, Adam Smith, Connor Headd, Joe Little

**OKLAHOMA** | Back row: Dan Rowley, Donnid Offield, David Spraggins, Jim Robertson, Justin Haynes, Shane Ellis, Wade Coffman  
Front row: Whitney Owens, Jenn Muniz, Cris Reyna, Lany Medrano, Lisa Todd, Rachel Stahl, Dixon Caldwell, Rob Hendry



**MISSOURI** | Back row: Brett Knowles, Brian Baldwin, Charlsi Pinkerton, Matt Hagenhoff  
Front row: Collin Salzenstein, Alex Blassie, Morgan Mitchell, Emily Waterman  
Not pictured: Megan Cramsey, John Buckley, Katja Reed, Caleb Oliver



**TENNESSEE** | Heather Hassell, Becky Owen, Katelyn Harrison  
Not pictured: Taylor Wilkerson

# 2017 Alzheimer's Association Campaign

Another campaign, another goal met. Together, Dot employees raised \$157,439.28 for the Alzheimer's Association in 2017.

Each year Dot's campaign objectives remain the same:

1. **Increase Awareness:** Inform and educate others about the disease.
2. **Provide Support:** Offer resources and support to those who may need assistance through the association's numerous programs.
3. **Raise Funds:** The goal for 2017 was \$75,000, before the dollar-for-dollar company match.

2017 was a "big year" where the partnership encompassed fundraising activities, educational sessions, and support to employees and families battling the disease. While fundraising is important, it is the education that makes a profound impact.

Each DC is required to participate in four educational activities that may consist of training presented by the local Alzheimer's Association chapter, on-site care and support days, distributing local and national chapter information to employees, or presenting an overview of the Dot campaign and Alzheimer's statistics to employees at staff meetings.

A huge part of the fundraising activities took place as employee payroll deductions. Employees who wished to donate funds authorized Dot to deduct a fixed amount from five consecutive paychecks beginning in July. In 2017, more than \$30,000 was raised by all locations from payroll alone.

“It was a 'big year' for the Alzheimer's campaign, meaning both education and fundraising were a focus. We also increased our donation goal to \$75,000, before the company match. Even with the higher goal, we exceeded it by \$3,719.64! It was another very successful year raising funds and awareness for Alzheimer's.

KELLY OLIVER,  
2017 National Team Co-Chair

## Total Donations by Location

CALIFORNIA – \$4,325  
CHICAGO – \$1,561  
GEORGIA – \$2,340  
IDAHO – \$2,183  
ILLINOIS – \$12,352  
INDIANA – \$7,603  
MARYLAND – \$8,075  
MISSOURI – \$21,146  
NEW YORK – \$3,694  
OKLAHOMA – \$6,425  
TENNESSEE – \$9,015

Like previous years, Dot matched every dollar raised and contributed by employees.

In 2017, the Dot Foods Alzheimer's Campaign did not have a definitive start date. Instead, every location had the flexibility to start their campaign when it worked for their employees. But all fundraising and education wrapped up by August 31.

### ALZHEIMER'S FUNDS RAISED



Walk/Fundraising – \$44,572



Payroll – \$34,148



Dot Match – \$78,719

**Total – \$157,439**

alzheimer's   
association

Employees interested in becoming involved in the fight against Alzheimer's can contact their Human Resources manager or Dot's National Team Leaders: Kelly Oliver, Lindsey Poland, or Melanie Geisendorfer.



# Together

# Everyone Achieves More



Last year Dot teamed up once again with the United Way. It was the sixth year of Dot's campaign. And, like in the years before, Dot employees at every location contributed. Employees choose to contribute part of their paycheck to the annual campaign. The donations directly impact the local charities they select.

In 2018 employees came together to give more than \$314,469.

Dot matches all employee contributions 50 cents on the dollar, so the grand total raised in the 2018 United Way campaign came to just under a half million dollars: \$490,535.

United Way offers innovative solutions to build stronger individuals and communities, engaging people from all walks of life to become part of those solutions. At least one in four Americans are impacted by a United Way-supported agency in their lifetime.

With a far-reaching impact and innovative approach to community support, the United Way and Dot Foods make a great team. If you would like more information on the annual campaign or what programs benefit from the funds, reach out to your Human Resources manager.

	Employee Donations	Total Raised
California	\$ 17,558	\$ 26,657
Chicago	\$ 1,300	\$ 1,950
Georgia	\$ 29,172	\$ 43,758
Idaho	\$ 24,476	\$ 38,596
Illinois	\$ 129,206	\$ 206,431
Indiana	\$ 12,438	\$ 19,057
Maryland	\$ 21,135	\$ 32,115
Missouri	\$ 26,361	\$ 41,826
New York	\$ 33,679	\$ 51,372
Oklahoma	\$ 6,448	\$ 9,672
Tennessee	\$ 12,696	\$ 19,099
<b>Totals</b>	<b>\$314,469</b>	<b>\$ 490,535</b>

Dot Foods New York was awarded the Spirit of Caring Campaign Excellence Award. This award recognizes companies with more than 100 employees that run great United Way

campaigns. Dot Foods' outstanding United Way campaign more than doubled since 2004. New York Human Resources Manager Molly Barber was also recognized as Campaign Volunteer of the Year.



Driver Shayne Fielder won a gift card for donating to United Way. He is pictured with Director of Transportation Andy Sentell. All Tennessee employees that donated \$5.00 or more per paycheck were entered into the drawing.



St. Louis employees tested their knowledge of everything from movies and food to Dot's benefits package at the annual Employee Appreciation Trivia Night. All money raised went to the United Way campaign.





# The TLC Program:

## *Together We Can Move Mountains*

Written by Elly Passmore

*Ann Mitchell,  
2016 Volunteer  
of the Year*



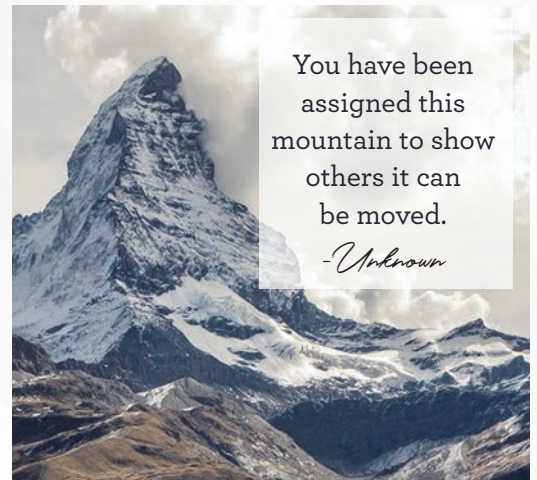
*Brandon Kindheart,  
2017 Volunteer  
of the Year  
with Elly Passmore,  
TLC Director*

## TLC Volunteer of the Year

We have a large number of employees that give of themselves to improve our communities. This award was established to recognize an outstanding example of volunteerism and community contribution within the Mt. Sterling employee volunteer base. Since inception, the TLC Program has provided an opportunity for Dot to leverage the many talents and skills of our employees in partnership with local charitable agencies impacting the quality of life in our communities.

Over the past seven years we have seen significant growth in employee participation and through the work of our employees have helped our partner agencies accomplish many goals. The passion and spirit of volunteerism runs deep for many TLC volunteers and this award recognizes individuals whose exceptional giving best represents the Dot brand, individual leadership, and community support.

"I personally believe all of the individuals that are nominated for this award are an inspiration to others. It's hard not to want to do more yourself when you see the commitment and lasting impact these folks have on our communities," TLC Director Elly Passmore said. "They are showing others what's possible through volunteerism and we need to recognize the difference they are making for others."



You have been assigned this mountain to show others it can be moved.

*-Unknown*

When we think about volunteerism, most of us don't often think of moving mountains. But from the perspective of the nonprofit and community who benefits, volunteers are a mountainous difference. Some might ask, how many hours does it take to move a mountain? How much would it cost? Why should we even try to move the mountain if we are just one person? The words of Mother Teresa provide the answer, "Together we can do great things."

While our volunteers aren't literally moving mountains, they are making a gigantic difference in the lives of the people they support. From food pantries to English as a Second Language classes to programs for students and seniors, Dot employees are Teaming with Local Charities to do great things. They are providing new talent and energy to nonprofits looking for help, which allows the organizations to expand their capacity and improve the quality of life in their communities. "Everyone can contribute and bring a unique skill to the table that is needed! We have flexible options that can meet most scheduling needs, even some opportunities for those that work from home," said Elly Passmore, Mt. Sterling TLC Director.

"A little time can make a big difference!"

### A Look Back At 2017

The year brought with it some expanded volunteer opportunities and a partnership with the Brown County United Way through our Brown County Leadership program led by Kari Hills; a partnership with the Area Agency on Aging, led by Kayla Sisk; and the addition of English as a Second Language classroom volunteers led by Elly Passmore.

Additionally, we launched a community garden program with the Mt. Sterling YMCA and in Camp Point. Over 620 pounds of produce from the gardens were donated to food pantries in Mt. Sterling and Camp Point.

### What's Ahead In 2018

We are expanding and restructuring the TLC Committee in a way that will result in more opportunity for employees to be a part of the planning with our partner organizations. We have aggressive goals and want to invest more time and resources into communication, planning, and strategies that will assure the organizations we're working with are able to maximize the services provided in the communities we call home. We have several new strategies, including some group volunteer opportunities that could contribute to team building, and have plans to better utilize social media and The Compass to communicate with employees and the community.



# Going the *Extra Mile* for Disaster Relief

When three hurricanes hit the US last year, Dot employees responded in incredible fashion. Employees from all 12 locations came together to donate \$239,872 to assist victims of Hurricanes Harvey, Irma, and Maria through the Red Cross and Houston Food Bank.

"It makes me so proud to work for Dot Foods. There aren't many companies who will match your donation dollar for dollar and offer giving through payroll deductions. Our leadership makes it easy for employees to help others. These values are at the core of our company every day," said Kimberly Hultquist, Accounts Receivable specialist.



*Kimberly Hultquist, accounts receivable specialist, hands over the keys to the car she donated to a Dot customer.*

When Kimberly learned that an employee of a Dot customer had lost everything in Hurricane Harvey, she and her dad, Les Hultquist, a Dot Foods retiree, purchased a used vehicle for the family and personally delivered it to them in Houston, Texas. Kimberly and Les remained in the area for a week to help with the relief efforts.

"This incredibly generous gift from Dot Foods [helped] the Red Cross continue to assist those whose lives were turned upside down by the hurricanes," said Lyn Hruska, Chief Executive Officer, American Red Cross Central and Southern Illinois Region.

Employees made the donations in late 2017, while also supporting Dot's United Way and Alzheimer's Association annual campaigns.

"I was really moved by the generosity of our team—but not surprised," said Executive Chairman John Tracy. "We have incredible people at Dot. They care deeply about their communities and are always among the first to step up and say, 'How can we help?' We're proud to contribute to the great work the Red Cross and Houston Food Bank have done and will continue doing to assist hurricane victims."



**In July 2017, the Detwiler Fire ignited in Mariposa County, California. The wildfire forced evacuations and destroyed almost 60 homes.**



**Dot Foods California Distribution Center stepped up and donated food as well as the use of a trailer to displaced families.**

## Did You Know?

**In 2017, we donated 3.4 million pounds of food valued at \$2 million. That's equal to 2.8 million meals.**

Food is our currency. Our donations of food end up in the backpacks of children so elementary school kids know they'll have something to eat over the weekend. It goes out to our local pantries, making the difference for households that need help stretching their incomes. With our food bank partnerships, our donations go to day care facilities, soup kitchens, senior citizen programs, and other agencies in need. Food For The Poor, an international relief organization based in the U.S., is one of our longest standing partners with this work. Dot sends full truckloads of food to international destinations almost monthly. These destinations include Haiti, Guatemala, Honduras, and other countries in the Caribbean.





Our **Chicago** location made a special holiday dinner delivery of turkeys and hams to a local food pantry for those in need.



Members of our **Georgia** team stepped up to help test drive cars at the Vidalia, Georgia, Ford Drive 4 UR community event. They earned a \$6,000 donation toward their local United Way. Penny Pitts, Human Resources partnered with her husband to grill up burgers and hot dogs to earn an additional \$260 in donations!

Pictured: Penny Pitts, Kristin Wright, and Marty Wortman showing off their Ford goody bags



Dot Foods **Indiana** was happy to be a co-title sponsor for the Junior Achievement Golf Tournament last month. This event is a major fundraiser for the organization. Junior Achievement works to prepare young people to succeed by teaching business, workforce readiness and financial skills to improve the quality of their lives. Dot was proud to have the following team present.

Pictured: Frank Hurley, Wayne Foley, John Hurley, Rodney McCreary, and Chris Andrews



Dot Foods **California** presented a \$2000 check to Stanislaus Partners in Education (SPIE). SPIE was established in 1991 by educators and employers to help schools better prepare students for the world of work following high school or college.



# Helping Hands Across America



Dot Foods **Idaho** employees painted this house as part of the Paint Magic project. This is Dot's eighth summer as an associate sponsor and having a paint team. Paint Magic paints homes of low-income seniors and residents with disabilities in the Magic Valley region of Idaho.





Dot Foods **Maryland** participated in a local non-profit golf outing to benefit Logan Lacy. Logan, the son of Night Shift Warehouse Lead Cris Lacy, suffers from pediatric cancer. Proceeds went to benefit Logan and other children that suffer from pediatric cancers.



Dot partnered with the Alzheimer's Association for their corporate charitable campaign. Each Dot location hosts their own fundraising activities throughout the year. In **Mt. Sterling, Illinois**, an Alzheimer Association flower display in the main lobby of our headquarters raised \$200.



All of Us, the **St. Louis** Multicultural Employee Resource Group helped support the local immigrant community by volunteering at the Festival of Nations in August. Nearly 20 Dot volunteers helped run a drink tent. Festival of Nations is put on by the International Institute of St. Louis, which helps new Americans adjust to life in the U.S.



**New York** Driver Trainer Coordinator Angelo Vigliotti teamed up with Salt City Riders, a motorcycle riding club, and ClearPath for Veterans, a community-based resource center for veterans, to donate to Toys for Tots.



Dot Foods **Oklahoma** gave back in three ways: to the More Foundation annual golf tournament, Adam's Cape, and the Family Shelter of Southern Oklahoma. The More Foundation gave 94 new scholarships to high school graduates in Carter County. Adam's Cape helps families in need of medical assistance with either equipment or expenses. The Family Shelter of Southern Oklahoma is expanding and with that comes the need for more funds to assist a greater number of domestic abuse victims and their family.



Dot Foods **Tennessee** recently presented a check to the American Cancer Society for the Relay for Life. Relay is a team fundraising event where team members take turns walking around a track or designated path.

Together <sup>have done</sup>  
we ~~can do~~ great things.

Part of the secret is in the attitude and the collaborative spirit.

Mother Teresa. Helen Keller. Vince Lombardi. They all adhered to the same strategy on how best to approach life, work, and community service. Helen Keller, the first blind person to earn a Bachelor of Arts degree, proclaimed "Alone we can do so little, together we can do so much." Mother Teresa

modeled her life in her belief that "Together we can do great things." Vince Lombardi, one of the most famous coaches in NFL history, was quoted as such: "Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work."

This is the approach of the Tracy Family Foundation. We cannot do our work alone, nor should we do it alone. We need to listen to many voices and need the energy and insight from a variety of entities to help define problems and to shape solutions.

### Building Capacity to Do Great Things

In 2017, the Foundation hired its first Executive Director, Dan Teefey. He grew up in Mt. Sterling and graduated from St. Mary School and Brown County High School before going to the University of Illinois. After undergrad, he earned a J.D. and Masters of Divinity. He practiced law in Chicago, then pastored two churches, before accepting the job at the TFF. Through collaboration, innovation, and strategy, Dan will use his gifts to help the foundation and nonprofit organizations identify community problems and develop strategic plans to address them.

The foundation also recently hired two part-time program associates. Angie Schlater will support the TFF focus area of Education. Megan Costigan will support the TFF focus area of Leadership. Both Megan and Angie will spend significant time garnering Tracy family engagement in the foundation in an effort to realize the TFF Mission to "develop a philanthropic spirit in all generations of the Tracy family."

In building staff capacity, the number of great things that will be accomplished by the foundation will continue to grow.

### About the Foundation

In 2017, TFF donated \$3.75 million to nonprofits. The focus areas and target of the majority of funding is within the foundation's focus areas of education, leadership, youth and families, and Brown County economic development. The Foundation pro-actively invests in the west central Illinois counties of Adams, Brown, Cass, Greene, Hancock, McDonough, Morgan, Pike, Scott, and Schuyler. Additional grants are awarded in other areas within the United States, but are by invitation only.



Back row: Brian Buckley, Christine Iovaldi, John Oliver, Jane Schmidt, Pat Smith

Front row: Natalie Tracy, Jean Buckley, Micaela Tracy, Erin Bird, Jill Tracy



## 2017 Dot Foods Charitable Annual Report

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For more information about the Tracy Family Foundation,  
please check out their website, [tracyfoundation.org](http://tracyfoundation.org).